



**Job Title: Driver Class A**

**Reports to: Logistics Manager**

**Hours: Full-time**

**Position Purpose:**

Drive product to customer sites and representing our products and services in a professional manner while maintaining the integrity of our company.

**The job requirements include but are not limited to the following:**

**Core Value Expectations:**

- Actively pursue high character, high trust, and high performance personally, corporately, and in all aspects of the position.
- Provide distinctive quality and unparalleled customer service both internally and externally.
- Demonstrate and promote integrity, respect, and teamwork.
- Invite others to help you grow through living authentically with nothing to prove, lose or hide.

**Primary Role Expectations:**

- Responsible for delivering materials to customer locations and jobsites using the most efficient route available, often oversized loads.
- Ensure that delivery schedules are met while providing a friendly and professional service at a delivery site.
- Assist with loading and/or unloading of materials.
- Maintain driver logs of miles per week.
- Maintain truck fuel usage per week.

- Comply with all Federal and State DOT highway rules and regulations.
- Ensure safe operation of equipment by completing preventative maintenance requirements.
- Determine condition of vehicle by inspecting vehicle before and after use, logging inspection and report any defect issues to the Fleet Manager immediately.

**Qualifications:**

- Good attendance record & job reviews.
- Must have a valid class A CDL driver's license.
- Familiar with Federal and State Department of Transportation regulations.
- Clean driving record.
- Agree to random picks for DOT drug screening.
- Strong ability to work effectively with diverse individuals from management to floor employees.
- Appropriate language, reasoning, and mathematical skills.  
Wear company issues apparel during working hours.
- Job includes task that the supervisor assigns.

**Physical Requirements:**

- Perform the position's physical functions with extensive mobility and ease including walking, sitting, standing, bending, talking, hearing, seeing, and using hands to operate tools necessary for the job; the employee must be able to move or lift up-to 80 lbs.
- Maintain current DOT physical card.

**Benefits:**

- Medical, Dental, Vision.
- Service based PTO:
  - 1 week after 30 days, pro-rated
  - 2 weeks after 2 years
  - 3 weeks after 5 years
- Paid Holidays